



Benefit	Employer Cost	Employee Cost
<u>Insured Benefits</u>		
Medical Insurance	\$3,600.00	\$2,400.00
Dental Insurance	\$500.00	\$0.00
Life/AD&D	\$120.00	\$0.00
Short Term Disability	\$800.00	\$0.00
Long Term Disability	\$300.00	\$0.00
401(k) Plan	\$2,200.00	\$0.00
Flexible Spending Account	\$125.00	\$0.00
Sub-Total	\$7,645.00	\$2,400.00

<u>Non-Insured Benefits</u>		
Paid Holidays	\$2,500.00	\$0.00
Vacation Pay	\$4,000.00	\$0.00
Personal/Sick Days	\$1,000.00	\$0.00
Tuition Reimbursement	\$0.00	\$0.00
FICA Tax	\$4,650.00	\$4,650.00
Federal Unemployment	\$100.00	\$0.00
State Unemployment	\$300.00	\$0.00
Workers' Compensation	\$100.00	\$0.00
Sub-Total	\$12,650.00	\$4,650.00

Gross Compensation	\$100,000.00
Less Paid Time Off	<u>-\$7,500.00</u>
Compensation for Time Worked	\$92,500.00
Total Value for Benefits Package	\$20,295.00
Compensation for Time Worked	<u>\$92,500.00</u>

Total Value of Compensation Package \$112,795.00

Total Value of Compensation Package

